



EMPLOYMENT OPPORTUNITY
Fish and Wildlife Biologist 4
\$3819.00 – \$5010.00 Range: 55

Recruitment 1229-09 Opens: September 24, 2009 Closes: October 9, 2009

Job Summary

This position is located in the Fish Program, with a primary duty station Ephrata. This position independently plans and implements fish management activities within District 5 (Grant, Adams, south Douglas counties). The incumbent manages fish resources to meet agency strategic goals with respect to stewardship and utilization. This position will supervise the lead Biologist 3 position for the Region 2 Warmwater Team and may supervise the lead Biologist 3 for the Large Lakes Research Team. This position will also be the District lead for Lake and Stream Rehabilitation projects and Columbia River Water Management Plan projects and issues.

Working Conditions

This position requires significant travel to and work in the field. The employee must be able to work in dry/hot and inclement weather and traverse difficult terrain. Significant physical activity includes walking, bending, stooping, kneeling and digging, while at times carrying up to 40 pounds. The employee must also be willing and able to work long and irregular hours in both field and office. The employee must be able to obtain a valid driver's license within 6 months of position appointment, a valid WA aquatic pesticide applicators license within 1 year of appointment and a valid WA State Boater Education Card (or WDFW equivalent certification) within 1 year of appointment.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Qualifications and Competencies

A Bachelor's degree in fish or aquatic management/science or related field and five years of professional experience in fish management or fish research is required. A Master of Science degree with an applicable specialty may be substituted for one year of experience or a Ph.D. in an applicable specialty for two years of required experience.

A graduate degree from an accredited university or college in fish or aquatic management/science or related field is preferred. Experience supervising professional biologists is also preferred.

The best qualified applicants will demonstrate competencies in the following areas:

- Working knowledge of issues and practices with warm water fish species, native freshwater salmonid fish species, and non-game fish species, as demonstrated through professional experience,
- Demonstrated skills in public presentation, especially in the areas of research data, management recommendations, or fishing regulation proposal development,
- Demonstrated ability to work effectively with a coalition of partners and / or constituents to develop management objectives, and / or reach consensus on a course of action,
- Proficiency in computer software applications including data access / management, word processing, statistical analysis, spreadsheet software utilization in work related settings,
- Professional writing skills, as demonstrated through examples of annual reports, agency reports, or peer reviewed scientific journal articles that have been published, and
- Supervisory skills.

How to Apply

Read the above qualifications and competencies carefully and submit a completed state job application and a detailed resume showing how you meet those qualifications and competencies. Be specific in listing relevant education and training completed and in describing the work experiences and other accomplishments that demonstrate how you meet the competencies.

This recruitment will close on October 9, 2009

Send your application materials to:

Margaret Gordon, Recruitment Specialist
Human Resource Office, Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
Fax (360) 902-2392

Or deliver in person to our Human Resources Office in the Natural Resource Building,
5th Floor, 1111 Washington St. SE Olympia, WA.

Or by e-mail to: Margaret.Gordon@dfw.wa.gov

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.